# **CONFERENCE COMMITTEE REPORT FORM**

Austin, Texas

5-29-15 Date

Honorable Dan Patrick President of the Senate

Honorable Joe Straus Speaker of the House of Representatives

Sirs:

We, Your Conference Committee, appointed to adjust the differences between the Senate and the House of have had the same under consideration, and Representatives on beg to report it back with the recommendation that it do pass in the form and text hereto attached.

On the part of the Senate

ROYCE WEST

On the part of the House

Note to Conference Committee Clerk:

Please type the names of the members of the Conference Committee under the lines provided for signature. Those members desiring to sign the report should sign each of the six copies. Attach a copy of the Conference Committee Report and a Section by Section side by side comparison to each of the six reporting forms. The original and two copies are filed in house of origin of the bill, and three copies in the other house.

15D 94

# CONFERENCE COMMITTEE REPORT

3<sup>rd</sup> Printing

H.B. No. 2205

A BILL TO BE ENTITLED 1 AN ACT 2 relating to the State Board for Educator Certification, educator preparation programs, educator certification, issuance of certain 3 teaching permits, and certain procedures for investigating 4 5 educator misconduct. BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 6 7 SECTION 1. Section 21.033(a), Education Code, is amended to read as follows: 8 (a) The State Board for Educator Certification is composed 9 of 15 [14] members. The commissioner of education shall appoint an 10 employee of the agency to represent the commissioner as a nonvoting 11 12 member. The commissioner of higher education shall appoint an employee of the Texas Higher Education Coordinating Board to 13 14 represent the commissioner as a nonvoting member. The governor shall appoint two nonvoting members. The governor shall appoint a 15 dean of a college of education in this state as one of the  $[\frac{1}{4}]$ 16 nonvoting members [member]. The governor shall appoint a person who 17 has experience working for and knowledge of an alternative educator 18 preparation program and who is not affiliated with an institution 19 of higher education as one of the nonvoting members. The remaining 20 21 11 members are appointed by the governor with the advice and consent 22 of the senate, as follows:

(1) four members must be teachers employed in publicschools;

H.B. No. 2205 (2) two members must be public school administrators; 1 2 one member must be a public school counselor; and (3)(4) four members must be citizens, three of whom are 3 not and have not, in the five years preceding appointment, been 4 5 employed by a public school district or by an educator preparation program in an institution of higher education and one of whom is not 6 and has not been employed by a public school district or by an 7 educator preparation program in an institution of higher education. 8 SECTION 2. Section 21.035, Education Code, is amended to 9 read as follows: 10 DELEGATION AUTHORITY; 11 Sec. 21.035. ADMINISTRATION ΒY AGENCY. (a) The board is permitted to make a written delegation of 12 13 authority to the commissioner or the agency to informally dispose of a contested case involving educator certification. 14 15 (b) The agency [Texas Education Agency] shall provide the board's administrative functions and services. 16 SECTION 3. Section 21.044(b), Education Code, is amended to 17 read as follows: 18 (b) Any minimum academic qualifications for a certificate 19 specified under Subsection (a) that require a person to possess a 20 21 bachelor's degree must also require that the person receive, as part of the training required to obtain that certificate 22 [curriculum for that degree], instruction in detection and 23 24 education of students with dyslexia. [This subsection does not 25 apply to a person who obtains a certificate through an alternative certification program adopted under Section 21.049.] 26 27 SECTION 4. Section 21.0441, Education Code, is amended by

1 amending Subsection (a) and adding Subsections (c) and (d) to read 2 as follows:

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3 (a) Rules of the board proposed under this subchapter must 4 provide that a person, other than a person seeking career and 5 technology education certification, is not eligible for admission 6 to an educator preparation program, including an alternative 7 educator preparation program, unless the person:

8 (1) except as provided by Subsection (b), satisfies
9 <u>the following minimum grade point average requirements [prescribed</u>
10 by the board, not to exceed the following]:

(A) an overall grade point average of at least 2.50 [2.75] on a four-point scale or the equivalent on any course work previously attempted at a public or private institution of higher education; or

(B) a grade point average of at least 2.50 [2.75] on a four-point scale or the equivalent for the last 60 semester credit hours attempted at a public or private institution of higher education; and

19 (2) if the person is seeking initial certification:
20 (A) has successfully completed at least:

(i) 15 semester credit hours in the subject-specific content area in which the person is seeking certification, if the person is seeking certification to teach mathematics or science at or above grade level seven; or

(ii) 12 semester credit hours in the subject-specific content area in which the person is seeking certification, if the person is not seeking certification to teach

mathematics or science at or above grade level seven; or 1 2 (B) has achieved a satisfactory level of performance on a content certification examination, which may be a 3 content certification examination administered by a vendor 4 approved by the commissioner for purposes of administering such an 5 examination for the year for which the person is applying for 6 7 admission to the program. (c) The overall grade point average of each incoming class 8 admitted by an educator preparation program, including an 9 alternative educator preparation program, may not be less than 3.00 10 on a four-point scale or the equivalent or a higher overall grade 11 point average prescribed by the board. In computing the overall 12 grade point average of an incoming class for purposes of this 13 subsection, a program may: 14 (1) include the grade point average of each person in 15 the incoming class based on all course work previously attempted by 16 the person at a public or private institution of higher education; 17 18 or (2) include the grade point average of each person in 19 20 the incoming class based only on the last 60 semester credit hours attempted by the person at a public or private institution of higher 21 education. 22 (d) A person seeking career and technology education 23 certification is not included in determining the overall grade 24 25 point average of an incoming class under Subsection (c). SECTION 5. Subchapter B, Chapter 21, Education Code, is 26 27 amended by adding Section 21.0443 to read as follows:

H.B. No. 2205 Sec. 21.0443. EDUCATOR PREPARATION PROGRAM APPROVAL AND 1 RENEWAL. (a) The board shall propose rules to establish standards 2 to govern the approval or renewal of approval of: 3 (1) educator preparation programs; and 4 5 (2) certification fields authorized to be offered by an educator preparation program. 6 7 (b) To be eligible for approval or renewal of approval, an educator preparation program must adequately prepare candidates 8 for educator certification and meet the standards and requirements 9 of the board. 10 (c) The board shall require that each educator preparation 11 program be reviewed for renewal of approval at least every five 12 years. The board shall adopt an evaluation process to be used in 13 reviewing an educator preparation program for renewal of approval. 14 15 SECTION 6. Section 21.045, Education Code, is amended to read as follows: 16 Sec. 21.045. ACCOUNTABILITY SYSTEM FOR 17 EDUCATOR PREPARATION PROGRAMS. (a) The board shall propose rules necessary 18 19 to establish [establishing] standards to govern the [approval and] continuing accountability of all educator preparation programs 20 based on the following information that is disaggregated with 21 respect to <u>race</u>, sex, and ethnicity: 22 (1) results of the certification examinations 23 prescribed under Section 21.048(a); 24 (2) performance based on the appraisal system for 25 beginning teachers adopted by the board; 26 (3) achievement, including improvement 27 in

1 achievement, of students taught by beginning teachers for the first
2 three years following certification, to the extent practicable;
3 [and]

4 (4) compliance with board requirements regarding the
5 frequency, duration, and quality of structural guidance and ongoing
6 support provided by field supervisors to <u>candidates completing</u>
7 <u>student teaching, clinical teaching, or an internship; and</u>

8 (5) results from a teacher satisfaction survey, 9 developed by the board with stakeholder input, of new teachers 10 performed at the end of the teacher's first year of teaching 11 [beginning teachers during their first year in the classroom].

12 (b) Each educator preparation program shall submit data 13 elements as required by the board for an annual performance report 14 to ensure access and equity. At a minimum, the annual report must 15 contain:

16 (1) the performance data from Subsection (a), other 17 than the data required for purposes of Subsection (a)(3);

18 (2) data related to the program's compliance with 19 requirements for field supervision of candidates during their 20 clinical teaching and internship experiences;

21 (3) [, and] the following information, disaggregated
22 by <u>race</u>, sex, and ethnicity:

23	(A) [(1)]	the number of candidates who apply;
24	<u>(B)</u> [ <del>(2)</del> ]	the number of candidates admitted;
25	<u>(C)</u> [ <del>(3)</del> ]	the number of candidates retained;
26	<u>(D)</u> [ <del>(4)</del> ]	the number of candidates completing

27 the program;

H.B. No. 2205 1 (E) [(5)] the number of candidates employed as beginning teachers under standard teaching certificates by not 2 later than the first anniversary of [in the profession after] 3 completing the program; 4 (F) the amount of time required by candidates 5 employed as beginning teachers under probationary teaching 6 7 certificates to be issued standard teaching certificates; 8 (G) [(6)] the number of candidates retained in 9 the profession; and 10 (H) [<del>(7)</del>] other information required by any federal law; 11 (4) the ratio of field supervisors to candidates 12 completing student teaching, clinical teaching, or an internship; 13 14 and 15 (5) any other information necessary to enable the board to assess the effectiveness of the program on the basis of 16 teacher retention and success criteria adopted by the board. 17 (c) The board shall propose rules necessary to establish 18 [establishing] performance standards for the Accountability System 19 for Educator Preparation for accrediting educator preparation 20 programs. At a minimum, performance standards must be based on 21 Subsection (a). [The board may propose rules establishing minimum 22 standards for approval or renewal of approval of: 23 24 [(1) educator preparation programs; or [(2) certification fields authorized to be offered by 25 an educator preparation program.] 26 27 SECTION 7. Sections 21.0451(a), (c), and (d), Education

1 Code, are amended to read as follows:

(a) The board shall propose rules <u>necessary</u> for the sanction
of educator preparation programs that do not meet accountability
standards <u>or comply with state law or rules</u> and shall <u>at least</u>
annually review the accreditation status of each educator
preparation program. The rules:

# 7 (1) shall provide for the assignment of the following8 accreditation statuses:

9 (A) not rated;

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- 10 (B) accredited;
- 11 (C) accredited-warned;
- 12 (D) accredited-probation; and
  - (E) not accredited-revoked;

14 (2) may provide for the agency to take any necessary15 action, including one or more of the following actions:

16 (A) requiring the program to obtain technical17 assistance approved by the agency or board;

18 (B) requiring the program to obtain professional19 services under contract with another person;

(C) appointing a monitor to participate in and
 report to the board on the activities of the program; and

22 (D) if a program has been rated as accredited-probation under the Accountability System for Educator 23 24 Preparation for a period of at least one year, revoking the approval 25 of the program and ordering the program to be closed, provided that the board or agency has provided [must provide] the opportunity for 26 27 a contested case hearing [before the effective date of the

closure]; [and] 1

2 (3) shall provide for the agency to revoke the 3 approval of the program and order the program to be closed if the 4 program has been rated as accredited-probation under the Accountability System for Educator Preparation for 5 three consecutive years, provided that the board or agency has provided 6 7 [must provide] the opportunity for a contested case hearing; and (4) shall provide the board procedure for changing the 8

9 accreditation status of a program that:

(A) does not meet the accreditation standards 10 established under Section 21.045(a); or 11

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(B) violates a board or agency regulation [before 13 the effective date of the closure].

(c) A [permissive] revocation [under Subsection (a)(2) or 14 required revocation under Subsection (a)(3) must be effective for 15 a period of at least two years. After two years, the program may 16 17 seek renewed approval to prepare educators for state certification. 18 (d) The costs of technical assistance required under Subsection (a)(2)(A) or the costs associated with the appointment 19 of a monitor under Subsection (a)(2)(C) shall be paid by the 20 21 [sponsor of the] educator preparation program.

22 SECTION 8. Sections 21.0452(b), (c), and (d), Education Code, are amended to read as follows: 23

(b) The board shall make available at least the following 24 information regarding each educator preparation program: 25

26 (1) the information specified in Sections 21.045(a) 27 and (b);

H.B. No. 2205 1 (2)in addition to any other appropriate information indicating the quality of persons admitted to the program, the 2 average academic qualifications possessed by persons admitted to 3 the program, including: 4 5 (A) average overall grade point average and average grade point average in specific subject areas; and 6 average scores on the Scholastic Assessment 7 (B) Test (SAT), the American College Test (ACT), or the Graduate Record 8 Examination (GRE), as applicable; 9 10 (3) the degree to which persons who complete the program are successful in obtaining teaching positions; 11 (4) the extent to which the program prepares teachers, 12 including general education teachers and special education 13 teachers, to effectively teach: 14 15 (A) students with disabilities; and students of limited English proficiency, as (B) 16 defined by Section 29.052; 17 (5) the activities offered by the program that are 18 19 designed to prepare teachers to: 20 integrate technology effectively (A) into 21 curricula and instruction, including activities consistent with the principles of universal design for learning; and 22 23 (B) use technology effectively to collect, manage, and analyze data to improve teaching and learning for the 24 25 purpose of increasing student academic achievement; 26 (6) for each semester, the average ratio of field supervisors to candidates completing student teaching, clinical 27

# 1 teaching, or an internship in an educator preparation program;

2 (7) the percentage of teachers employed under a 3 standard teaching certificate within one year of completing the 4 program;

5 (8) the perseverance of beginning teachers in the 6 profession, as determined on the basis of the number of beginning 7 teachers who maintain status as active contributing members in the 8 Teacher Retirement System of Texas for at least three years after 9 certification in comparison to similar programs;

10 (9) [(7)] the results of exit surveys given to program 11 participants on completion of the program that involve evaluation 12 of the program's effectiveness in preparing participants to succeed 13 in the classroom; [and]

14 (10) [(8)] the results of surveys given to school 15 principals that involve evaluation of the program's effectiveness 16 in preparing participants to succeed in the classroom, based on 17 experience with employed program participants; and

18 (11) the results of teacher satisfaction surveys 19 developed under Section 21.045 and given to program participants at 20 the end of the first year of teaching.

(c) For purposes of Subsection (b)(9) [(b)(7)], the board shall require an educator preparation program to distribute an exit survey that a program participant must complete before the participant is eligible to receive a certificate under this subchapter.

26 (d) For purposes of Subsections (b)(9) [(b)(7)] and (10)
 27 [(8)], the board shall develop surveys for distribution to program

1 participants and school principals. SECTION 9. Subchapter B, Chapter 21, Education Code, is 2 3 amended by adding Sections 21.0454 and 21.0455 to read as follows: Sec. 21.0454. RISK FACTORS FOR EDUCATOR PREPARATION 4 PROGRAMS; RISK-ASSESSMENT MODEL. (a) The board shall propose 5 rules necessary to develop a set of risk factors to use in assessing 6 the overall risk level of each educator preparation program. The 7 8 set of risk factors must include: 9 (1) a history of the program's compliance with state law and board rules, standards, and procedures, with consideration 10 11 given to: 12 (A) the seriousness of any violation of a rule, 13 standard or procedure; 14 (B) whether the violation resulted in an action 15 being taken against the program; 16 (C) whether the violation was promptly remedied 17 by the program; (D) the number of alleged violations; and 18 19 (E) any other matter considered to be appropriate 20 in evaluating the program's compliance history; and 21 (2) whether the program meets the accountability 22 standards under Section 21.045. The set of risk factors developed by the board may 23 (b) 24 include whether an educator preparation program is accredited by 25 other organizations. 26 (c) The board shall use the set of risk factors to guide the agency in conducting monitoring, inspections, and compliance 27

associated with renewals under Section 21.0443. 2 3 Sec. 21.0455. COMPLAINTS REGARDING EDUCATOR PREPARATION PROGRAMS. (a) The board shall propose rules necessary to establish 4 a process for a candidate for teacher certification to direct a 5 complaint against an educator preparation program to the agency. 6 7 (b) The board by rule shall require an educator preparation program to notify candidates for teacher certification of the 8 complaint process adopted under Subsection (a). The notice must 9 10 include the name, mailing address, telephone number, and Internet website address of the agency for the purpose of directing 11 complaints to the agency. The educator preparation program shall 12 provide for that notification: 13 (1) on the Internet website of the educator 14 preparation program, if the program maintains a website; and 15 (2) on a sign prominently displayed in program 16 17 facilities. (c) The board shall post the complaint process adopted under 18 19 Subsection (a) on the agency's Internet website. 20 (d) The board has no authority to arbitrate or resolve contractual or commercial issues between an educator preparation 21 22 program and a candidate for teacher certification. SECTION 10. Section 21.048(a), Education Code, as amended 23 by Chapters 1282 (H.B. 2012) and 1292 (H.B. 2318), Acts of the 83rd 24 25 Legislature, Regular Session, 2013, is reenacted and amended to read as follows: 26 27 (a) The board shall propose rules prescribing comprehensive

audits of educator preparation programs, including evaluations

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1 examinations for each class of certificate issued by the board. The 2 commissioner [board] shall determine the satisfactory level of 3 performance required for each certification examination. For the 4 issuance of a generalist certificate, the commissioner [board] 5 shall require a satisfactory level of examination performance in 6 each core subject covered by the examination.

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SECTION 11. Section 21.048, Education Code, is amended by amending Subsections (a-1) and (c-1) and adding Subsection (a-2) to read as follows:

10 (a-1) The board may not require that more than 45 days 11 elapse before a person may retake an examination. <u>A person may not</u> 12 retake an examination more than four times, unless the board waives 13 the limitation for good cause as prescribed by the board.

14 <u>(a-2)</u> For purposes of the limitation imposed by Subsection 15 <u>(a-1) on the number of administrations of an examination, a person</u> 16 who initially took an examination before September 1, 2015, may 17 retake the examination up to four times after that date, regardless 18 of the number of times that the person attempted to perform 19 satisfactorily on the examination before that date. This 20 subsection expires September 1, 2018.

21 (c-1) The results of an examination administered under this 22 section are confidential and are not subject to disclosure under 23 Chapter 552, Government Code, unless[+

[<del>(1)</del>] the disclosure is regarding notification to a parent of the assignment of an uncertified teacher to a classroom as required by Section 21.057[<del>; or</del>

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[(2) the educator has failed the examination more than

1 five times].

2 SECTION 12. Section 21.055, Education Code, is amended by 3 amending Subsection (b) and adding Subsection (d-1) to read as 4 follows:

5 (b) To be eligible for a school district teaching permit 6 under this section, a person must hold a baccalaureate degree. 7 [This subsection does not apply to a person who will teach only 8 career and technology education.]

(d-1) Subsections (b), (c), and (d) do not apply to a person 9 who will teach only noncore academic career and technical education 10 courses. A school district board of trustees may issue a school 11 12 district teaching permit to a person who will teach courses only in career and technical education based on qualifications certified by 13 the superintendent of the school district. Qualifications must 14 15 include demonstrated subject matter expertise such as professional work experience, formal training and education, holding an active 16 professional relevant industry license, certification, or 17 18 registration, or any combination of work experience, training and 19 education, or industry license, certification, or registration, in the subject matter to be taught. The superintendent of the school 20 district shall certify to the board of trustees that a new employee 21 22 has undergone a criminal background check and is capable of proper classroom management. A school district shall require a new 23 employee to obtain at least 20 hours of classroom management 24 training and to comply with continuing education requirements as 25 determined by the board of trustees. A person may teach a career 26 and technical education course immediately upon issuance of a 27

permit under this subsection. Promptly after employing a person who qualifies under this subsection, the board of trustees shall send to the commissioner a written statement identifying the person, the course the person will teach, and the person's qualifications to teach the course. SECTION 13. Subchapter B, Chapter 21, Education Code, is amended by adding Section 21.062 to read as follows:

8 <u>Sec. 21.062. ISSUANCE OF SUBPOENAS. (a)</u> During an 9 <u>investigation by the commissioner of an educator for an alleged</u> 10 <u>incident of misconduct, the commissioner may issue a subpoena to</u> 11 <u>compel the production, for inspection or copying, of relevant</u> 12 <u>evidence that is located in this state.</u>

13 (b) A subpoena may be served personally or by certified 14 mail.

15 (c) If a person fails to comply with a subpoena, the 16 commissioner, acting through the attorney general, may file suit to 17 enforce the subpoena in a district court in this state. On finding 18 that good cause exists for issuing the subpoena, the court shall 19 order the person to comply with the subpoena. The court may punish 20 a person who fails to obey the court order.

21 (d) All information and materials subpoenaed or compiled in 22 connection with an investigation described by Subsection (a) are 23 confidential and not subject to disclosure under Chapter 552, 24 Government Code.

25 (e) Except as provided by a protective order, and 26 notwithstanding Subsection (d), all information and materials 27 subpoenaed or compiled in connection with an investigation

1 described by Subsection (a) may be used in a disciplinary 2 proceeding against an educator based on an alleged incident of 3 <u>misconduct.</u>

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4 SECTION 14. As soon as practicable after the effective date 5 of this Act, the governor shall appoint as a nonvoting member of the 6 State Board for Educator Certification a person who has experience 7 working for and knowledge of an alternative educator preparation 8 program and who is not affiliated with an institution of higher 9 education, as required by Section 21.033(a), Education Code, as 10 amended by this Act.

11 SECTION 15. Not later than January 1, 2016, the State Board 12 for Educator Certification shall develop criteria for evaluation of educator preparation programs based on teacher retention and 13 success as required by Section 21.045(b)(5), Education Code, as 14 added by this Act. The State Board for Educator Certification shall 15 16 consult with the Texas Higher Education Coordinating Board and educator preparation programs in developing the criteria. The Texas 17 Higher Education Coordinating Board shall participate and provide 18 recommendations regarding the criteria. 19

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SECTION 16. This Act takes effect September 1, 2015.

HOUSE VERSION	SENATE VERSION (IE)	CONFERENCE
SECTION 1. Section 21.033(a), Education Code, is amended.	SECTION 1. Same as House version.	SECTION 1. Same as House version.
SECTION 2. Section 21.035, Education Code, is amended.	SECTION 2. Same as House version.	SECTION 2. Same as House version.
SECTION 3. Section 21.044(b), Education Code, is amended.	SECTION 3. Same as House version.	SECTION 3. Same as House version.
	<ul> <li>SECTION 4. Section 21.0441, Education Code, is amended by amending Subsection (a) and adding Subsections (c) and (d) to read as follows:</li> <li>(a) Rules of the board proposed under this subchapter must provide that a person, other than a person seeking career and technology education certification, is not eligible for admission to an educator preparation program, including an alternative educator preparation program, unless the person:</li> <li>(1) except as provided by Subsection (b), satisfies the following minimum grade point average requirements [prescribed by the board, not to exceed the following]:</li> <li>(A) an overall grade point average of at least 2.50 [2.75] on a four-point scale or the equivalent on any course work previously attempted at a public or private institution of higher education; or</li> <li>(B) a grade point average of at least 2.50 [2.75] on a four-point scale or the equivalent for the last 60 semester credit hours attempted at a public or private institution of higher education; and</li> <li>(2) if the person is seeking initial certification:</li> <li>(A) has successfully completed at least:</li> <li>(i) 15 semester credit hours in the subject-specific content area in which the person is seeking certification, if the person is seeking certification, if the person is seeking certification to teach mathematics or science at or above grade level seven; or</li> <li>(ii) 12 semester credit hours in the subject-specific content</li> </ul>	SECTION 4. Same as Senate version.

HOUSE VERSION	SENATE VERSION (IE)	CONFERENCE
	<ul> <li>area in which the person is seeking certification, if the person is not seeking certification to teach mathematics or science at or above grade level seven; or</li> <li>(B) has achieved a satisfactory level of performance on a content certification examination, which may be a content certification examination, which may be a content certification examination administered by a vendor approved by the commissioner for purposes of administering such an examination for the year for which the person is applying for admission to the program.</li> <li>(c) The overall grade point average of each incoming class admitted by an educator preparation program, including an alternative educator preparation program, may not be less than 3.00 on a four-point scale or the equivalent or a higher overall grade point average of an incoming class for purposes of this subsection, a program may:</li> <li>(1) include the grade point average of each person in the incoming class based on all course work previously attempted by the person at a public or private institution of higher education:</li> <li>(2) include the grade point average of each person in the incoming class based only on the last 60 semester credit hours attempted by the person at a public or private institution of higher education.</li> <li>(d) A person seeking career and technology education certification is not included in determining the overall grade point average of an incoming class based on included in determining the overall grade point average of an incoming class under Subsection (c).</li> </ul>	
SECTION 4. Subchapter B, Chapter 21, Education Code, is amended.	SECTION 5. Same as House version.	SECTION 5. Same as House version.
SECTION 5. Section 21.045, Education Code, is amended to	SECTION 6. Section 21.045, Education Code, is amended to	SECTION 6. Substantially the same as Senate version.

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#### HOUSE VERSION

### SENATE VERSION (IE)

CONFERENCE

read as follows:

Sec. 21.045. ACCOUNTABILITY SYSTEM FOR EDUCATOR PREPARATION PROGRAMS. (a) The board shall propose rules <u>necessary to establish</u> [establishing] standards to govern the [approval and] continuing accountability of all educator preparation programs based on the following information that is disaggregated with respect to <u>race</u>, sex, and ethnicity:

(1) results of the certification examinations prescribed under Section 21.048(a);

(2) performance based on the appraisal system for beginning teachers adopted by the board;

(3) achievement, including improvement in achievement, of students taught by beginning teachers for the first three years following certification, to the extent practicable; [and]

(4) compliance with board requirements regarding the frequency, duration, and quality of structural guidance and ongoing support provided by field supervisors to <u>candidates</u> <u>completing</u> <u>student</u> <u>teaching</u>, <u>clinical</u> <u>teaching</u>, <u>or an</u> internship; and

(5) results from a teacher satisfaction survey, developed by the board with stakeholder input, of new teachers performed at the end of the teacher's first year of teaching [beginning teachers during their first year in the classroom].

(b) Each educator preparation program shall submit data elements as required by the board for an annual performance report to ensure access and equity. At a minimum, the annual report must contain:

(1) the performance data from Subsection (a), other than the data required for purposes of Subsection (a)(3);

(2) data related to the program's compliance with requirements for field supervision of candidates during their

### read as follows:

Sec. 21.045. ACCOUNTABILITY SYSTEM FOR EDUCATOR PREPARATION PROGRAMS. (a) The board shall propose rules <u>necessary to establish</u> [establishing] standards to govern the [approval and] continuing accountability of all educator preparation programs based on the following information that is disaggregated with respect to <u>race</u>, sex, and ethnicity:

(1) results of the certification examinations prescribed under Section 21.048(a);

(2) performance based on the appraisal system for beginning teachers adopted by the board;

(3) achievement, including improvement in achievement, of students taught by beginning teachers for the first three years following certification, to the extent practicable; [and]

(4) compliance with board requirements regarding the frequency, duration, and quality of structural guidance and ongoing support provided by field supervisors to <u>candidates</u> <u>completing student teaching</u>, <u>clinical teaching</u>, <u>or an internship; and</u>

(5) results from a teacher satisfaction survey, developed by the board with stakeholder input, of new teachers performed at the end of the teacher's first year of teaching [beginning teachers during their first year in the classroom].

(b) Each educator preparation program shall submit data elements as required by the board for an annual performance report to ensure access and equity. At a minimum, the annual report must contain:

(1) the performance data from Subsection (a), other than the data required for purposes of Subsection (a)(3);

(2) data related to the program's compliance with requirements for field supervision of candidates during their

### HOUSE VERSION

clinical teaching and internship experiences; [-] and

### SENATE VERSION (IE)

### CONFERENCE

(3) the following information, disaggregated by race, sex, and ethnicity: (A) [(1)] the number of candidates who apply; (B)  $\left[\frac{(2)}{(2)}\right]$  the number of candidates admitted; (C) [(3)] the number of candidates retained: (D) [(4)] the number of candidates completing the program; (E) [(5)] the number of candidates employed in the profession after completing the program; (F) [(6)] the number of candidates retained in the profession; and (G)  $\left[\frac{7}{7}\right]$  any other information required by federal law. (c) The board shall propose rules necessary to establish [establishing] performance standards for the Accountability System for Educator Preparation for accrediting educator preparation programs. At a minimum, performance standards must be based on Subsection (a). [The board may propose rules establishing minimum standards for approval or renewal of approval of:

[(1) educator preparation programs; or

[(2) certification fields authorized to be offered by an educator preparation program.]

clinical teaching and internship experiences; [-] and (3) the following information, disaggregated by race, sex, and ethnicity: (A) [(1)] the number of candidates who apply; (B)  $\left[\frac{2}{2}\right]$  the number of candidates admitted; (C)  $\left[\frac{(3)}{(3)}\right]$  the number of candidates retained; (D) [(4)] the number of candidates completing the program; (E) [(5)] the number of candidates employed as beginning teachers under standard teaching certificates by not later than the first anniversary of [in the profession after] completing the program; (F) the amount of time required by candidates employed as beginning teachers under probationary teaching certificates to be issued standard teaching certificates: (G) [<del>(6)</del>] the number of candidates retained in the profession: and (H) [(7)] any other information required by federal law; (2) the ratio of field supervisors to candidates completing student teaching, clinical teaching, or an internship; and (3) any other information necessary to enable the board to assess the effectiveness of the program on the basis of teacher retention and success criteria adopted by the board. (c) The board shall propose rules necessary to establish [establishing] performance standards for the Accountability System for Educator Preparation for accrediting educator preparation programs. At a minimum, performance standards must be based on Subsection (a). [The board may propose rules establishing minimum standards for approval or renewal of approval of: [(1) educator preparation programs; or (2) certification fields authorized to be offered by an

### HOUSE VERSION

SECTION 6. Sections 21.0451(a), (c), and (d), Education Code, are amended.

SECTION 7. Sections 21.0452(b), (c), and (d), Education Code, are amended.

SECTION 8. Subchapter B, Chapter 21, Education Code, is amended.

SECTION 9. Subchapter B, Chapter 21, Education Code, is amended by adding Section 21.0461 to read as follows: Sec. 21.0461. SCHOOL TURNAROUND SPECIALIST ENDORSEMENT TO PRINCIPAL CERTIFICATE. (a) The board shall propose rules establishing the training requirements and course work a principal must successfully complete to receive a school turnaround specialist endorsement as an addendum to a principal certificate. In proposing the rules, the board shall ensure that each person who receives the endorsement demonstrates the knowledge and skills necessary to significantly improve teacher and student performance at a campus assigned a performance rating of unacceptable under Section 39.054. (b) The board shall solicit proposals for a school turnaround specialist endorsement program from appropriate educator preparation programs, including alternative education preparation programs. From among school turnaround specialist endorsement programs proposed to the board that are capable of satisfying the requirements prescribed by Subsection (c), the board may select not more than three of the programs that may be offered to principals. (c) A school turnaround specialist endorsement program

under this section must:

### SENATE VERSION (IE)

SECTION 7. Same as House version.

SECTION 8. Same as House version.

SECTION 9. Same as House version.

No equivalent provision.

#### CONFERENCE

SECTION 7. Same as House version.

SECTION 8. Same as House version.

SECTION 9. Same as House version.

Same as Senate version.

Associated CCR Draft: 84R 33858

HOUSE VERSION

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### SENATE VERSION (IE)

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(1) partner with one or more school districts that need principals with the training and education necessary to significantly improve teacher and student performance at one or more campuses assigned a performance rating of unacceptable under Section 39.054; (2) have appropriately qualified faculty to: (A) conduct a campus leadership-needs analysis; (B) develop and provide the training and course work required by rules proposed under this section; and (C) provide necessary support to program candidates; (3) establish a selective admissions process to ensure that each principal admitted to the program: (A) possesses a significant knowledge of educational organizations, educational instruction, and teacher professional development; (B) demonstrates the ability to develop and implement campus-based systems that result in increased capacity for improving student learning; and (C) demonstrates the attributes of principals who have significantly improved teacher and student performance at underperforming campuses; (4) offer a full-time internship that continues for at least one semester and provides meaningful interaction with the central administrative office of a school district; and (5) collaborate with school districts to provide program participants who complete the program continued support for at least two years after the participants' initial assignment to a campus. (d) To be eligible for admission to a school turnaround specialist endorsement program under this section, a principal must: (1) hold a principal certificate;

SENATE VERSION (IE)

HOUSE VERSION

(2) have served as a principal or assistant principal for at least three school years before applying to the program; (3) demonstrate significant knowledge of educational organizations, educational instruction, and teacher professional development; (4) demonstrate the attributes of principals who have

significantly improved teacher and student performance at underperforming campuses; and

(5) provide evidence of the ability to develop and implement campus-based systems that result in increased capacity for improving student learning.

(e) The board shall periodically evaluate school turnaround specialist endorsement programs selected under this section. For purposes of evaluating the programs, the board shall require each program to submit data, as determined appropriate by the board, for each year and at each five-year interval.

No equivalent provision.

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INO	equivai	eni	provision.

SECTION . Section 21.048(a), Education Code, as SECTION 10. Same as Senate version. amended by Chapters 1282 (H.B. 2012) and 1292 (H.B. 2318), Acts of the 83rd Legislature, Regular Session, 2013, is reenacted and amended to read as follows: (a) The board shall propose rules prescribing comprehensive examinations for each class of certificate issued by the board. The commissioner [board] shall determine the satisfactory level of performance required for each certification examination. For the issuance of a generalist certificate, the commissioner [board] shall require a satisfactory level of examination performance in each core subject covered by the examination. [FA1(2)] SECTION 10. Section 21.048, Education Code, is amended

SECTION 11. Same as Senate version.

Associated CCR Draft: 84R 33858

CONFERENCE

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HOUSE VERSION	SENATE VERSION (IE)	
	<ul> <li>by amending Subsections (a-1) and (c-1) and adding Subsection (a-2) to read as follows:</li> <li>(a-1) The board may not require that more than 45 days elapse before a person may retake an examination. A person may not retake an examination more than four times, unless the board waives the limitation for good cause as prescribed by the board.</li> <li>(a-2) For purposes of the limitation imposed by Subsection (a-1) on the number of administrations of an examination, a person who initially took an examination before September 1, 2015, may retake the examination up to four times after that date, regardless of the number of times that the person attempted to perform satisfactorily on the examination before that date. This subsection expires September 1, 2018.</li> <li>(c-1) The results of an examination administered under this section are confidential and are not subject to disclosure under Chapter 552, Government Code, unless[:</li> <li>[(4)] the disclosure is regarding notification to a parent of the assignment of an uncertified teacher to a classroom as required by Section 21.057[;-or</li> <li>[(2) the educator has failed the examination more than five times].</li> </ul>	
No equivalent provision.	<ul> <li>SECTION 11. Effective September 1, 2016, Section 21.051, Education Code, is amended by amending Subsection (b) and adding Subsections (b-1), (b-2), and (c-1) to read as follows:</li> <li>(b) Before a school district may employ a candidate for certification as a teacher of record, the candidate must complete at least <u>30</u> [15] hours of field-based experience in which the candidate is actively engaged in instructional or educational activities <u>in the classroom</u> under supervision at:</li> <li>(1) a public school campus accredited or approved for the</li> </ul>	Same as House version.

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	HOUSE VERSION	SENATE VERSION (IE)	CONFEREN
		<ul> <li>purpose by the agency; or</li> <li>(2) a private school recognized or approved for the purpose by the agency.</li> <li>(b-1) The hours of field-based experience required by Subsection (b) may not be provided through use of electronic transmission or other video- or technology-based method.</li> <li>(b-2) Notwithstanding Subsection (b), a candidate may be employed by a school district as a teacher of record before completing the field-based experience required by that subsection if the candidate: <ol> <li>is not admitted by an educator preparation program before June 15;</li> <li>is employed by the district on or after June 15 or after the district's school year begins; and</li> <li>completes the required field-based experience not later than the 90th day after the date the candidate receives a teaching assignment.</li> <li>is apply only to an initial certification issued on or after September 1, 2016. Those provisions do not affect:</li> <li>the validity of a person who holds a certification issued before September 1, 2016, to obtain a subsequent renewal of the certification in accordance with board rule.</li> </ol> </li> </ul>	
No equivalent provisio	<i>on.</i>	<ul> <li>SECTION Section 21.055, Education Code, is amended by amending Subsection (b) and adding Subsection (d-1) to read as follows:</li> <li>(b) To be eligible for a school district teaching permit under this section, a person must hold a baccalaureate degree. [This</li> </ul>	SECTION 12. Same as Senate version.

Associated CCR Draft: 84R 33858

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### CONFERENCE

HOUSE VERSION

#### SENATE VERSION (IE)

### CONFERENCE

subsection does not apply to a person who will teach only career and technology education.]

(d-1) Subsections (b), (c), and (d) do not apply to a person who will teach only noncore academic career and technical education courses. A school district board of trustees may issue a school district teaching permit to a person who will teach courses only in career and technical education based on gualifications certified by the superintendent of the school district. Qualifications must include demonstrated subject matter expertise such as professional work experience, formal training and education, holding an active professional relevant industry license, certification, or registration, or any combination of work experience, training and education, or industry license, certification, or registration, in the subject matter to be taught. The superintendent of the school district shall certify to the board of trustees that a new employee has undergone a criminal background check and is capable of proper classroom management. A school district shall require a new employee to obtain at least 20 hours of classroom management training and to comply with continuing education requirements as determined by the board of trustees. A person may teach a career and technical education course immediately upon issuance of a permit under this subsection. Promptly after employing a person who qualifies under this subsection, the board of trustees shall send to the commissioner a written statement identifying the person, the course the person will teach, and the person's qualifications to teach the course. [FA5]

No equivalent provision.

SECTION \_\_\_. This section applies beginning with the 2015- Same as House version. 2016 school year. [FA5]

SENATE VERSION (IE)

### HOUSE VERSION

#### No equivalent provision.

SECTION . Subchapter B, Chapter 21, Education Code, is amended by adding Section 21.062 to read as follows: Sec. 21.062. ISSUANCE OF SUBPOENAS. (a) During an investigation by the commissioner of an educator for an alleged incident of misconduct, the commissioner may issue a subpoena to compel the production, for inspection or copying, of relevant evidence that is located in this state. (b) A subpoena may be served personally or by certified mail. (c) If a person fails to comply with a subpoena, the commissioner, acting through the attorney general, may file suit to enforce the subpoena in a district court in this state. On finding that good cause exists for issuing the subpoena, the court shall order the person to comply with the subpoena. The court may punish a person who fails to obey the court order. (d) All information and materials subpoenaed or compiled in connection with an investigation described by Subsection (a) are confidential and not subject to disclosure under Chapter 552, Government Code. (e) Except as provided by a protective order, and notwithstanding Subsection (d), all information and materials subpoenaed or compiled in connection with an investigation described by Subsection (a) may be used in a disciplinary proceeding against an educator based on an alleged incident of misconduct. [FA4]

SECTION 12. Same as House version.

SECTION 14. Same as House version.

CONFERENCE

SECTION 13. Same as Senate version.

SECTION 10. As soon as practicable after the effective date of this Act, the governor shall appoint as a nonvoting member of the State Board for Educator Certification a person who has experience working for and knowledge of an alternative educator preparation program and who is not affiliated with an institution of higher education, as required by Section 21.033(a), Education Code, as amended by this Act.

HOUSE VERSION

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### SENATE VERSION (IE)

### CONFERENCE

<ul> <li>SECTION 11. (a) Not later than January 1, 2016, the State Board for Educator Certification shall propose rules relating to the school turnaround specialist endorsement to the school principal certificate as provided by Section 21.0461, Education Code, as added by this Act.</li> <li>(b) Not later than March 1, 2016, the State Board for Educator Certification shall solicit proposals for a school turnaround specialist endorsement program as provided by Section 21.0461, Education 21.0461, Education Code, as added by this Act.</li> </ul>	No equivalent provision.	Same as Senate version.
No equivalent provision.	SECTION 13. Not later than January 1, 2016, the State Board for Educator Certification shall develop criteria for evaluation of educator preparation programs based on teacher retention and success as required by Section 21.045(b)(3), Education Code, as added by this Act. The State Board for Educator Certification shall consult with the Texas Higher Education Coordinating Board and educator preparation programs in developing the criteria. The Texas Higher Education Coordinating Board shall participate and provide recommendations regarding the criteria.	SECTION 15. Substantially the same as Senate version.
No equivalent provision.	SECTION 14. (a) Not later than January 1, 2016, the State Board for Educator Certification shall propose rules relating to the school turnaround specialist endorsement to the school principal certificate as provided by Section 21.0461, Education Code, as added by this Act. [Deleted by FA1(1)]	Same as House version.
SECTION 12. This Act takes effect September 1, 2015.	SECTION 15. <i>Except as otherwise provided by this Act</i> , this Act takes effect September 1, 2015.	SECTION 16. Same as House version.

# LEGISLATIVE BUDGET BOARD Austin, Texas

## FISCAL NOTE, 84TH LEGISLATIVE REGULAR SESSION

### May 30, 2015

**TO:** Honorable Dan Patrick, Lieutenant Governor, Senate Honorable Joe Straus, Speaker of the House, House of Representatives

**FROM:** Ursula Parks, Director, Legislative Budget Board

**IN RE: HB2205** by Crownover (Relating to the State Board for Educator Certification, educator preparation programs, educator certification, issuance of certain teaching permits, and certain procedures for investigating educator misconduct.), **Conference Committee Report** 

### No significant fiscal implication to the State is anticipated.

The bill would amend the Education Code relating to educator preparation programs (EPPs), the State Board for Educator Certification (SBEC), educator certification, teaching permits, and educator investigations.

The bill would expand SBEC membership by one and require the governor to appoint at least one SBEC member with experience and knowledge of alternative EPPs.

The bill would decrease GPA admission requirements and increase field-based experience hours. The bill would also limit the number of times a person could retake a certification exam.

The bill would require SBEC to establish rules to govern approval and renewal of EPPs, develop an EPP teacher satisfaction survey, develop a risk-assessment model to drive monitoring, inspection, and compliance audit activities, and establish a process to direct a complaint against an EPP.

The bill would require rules for sanctioning EPPs to include SBEC procedures for changing the accreditation status of an EPP that did not meet the accreditation standards established under the accountability system or that violated an SBEC or Texas Education Agency (TEA) regulation. The bill would require SBEC to include certain specified elements in the information provided about educator preparation programs.

The bill would allow the Commissioner of Education to issue a subpoena in the course of an educator misconduct investigation.

The bill would allow a board of trustees to issue a school district teaching permit to a person that does not hold a baccalaureate degree, based on the qualifications certified by the superintendent.

This bill would take effect September 1, 2015.

Based on the analysis of the Texas Education Agency, duties and responsibilities associated with

implementing the provisions of the bill could be accomplished by utilizing existing resources.

## Local Government Impact

School districts will be required to assist TEA personnel with identifying teachers who need to complete the teacher satisfaction survey.

School districts may experience additional administrative costs if they have difficulty in filling teaching positions because of the limitation on retaking examinations and are required to hire on emergency and district teaching permits.

Source Agencies: 710 Texas A&M University System Administrative and General Offices, 781 Higher Education Coordinating Board, 701 Central Education Agency, 720 The University of Texas System Administration, 758 Texas State University System, 768 Texas Tech University System Administration, 769 University of North Texas System Administration, 783 University of Houston System Administration

LBB Staff: UP, EMu, AM, SL, JBi

# **Certification of Compliance with Rule 13, Section 6(b), House Rules of Procedure**

Rule 13, Section 6(b), House Rules of Procedure, requires a copy of a conference committee report signed by a majority of each committee of the conference to be furnished to each member of the committee in person or, if unable to deliver in person, by placing a copy in the member's newspaper mailbox at least one hour before the report is furnished to each member of the house under Rule 13, Section 10(a). The paper copies of the report submitted to the chief clerk under Rule 13, Section 10(b), must contain a certificate that the requirement of Rule 13, Section 6(b), has been satisfied, and that certificate must be attached to the copy of the report furnished to each member under Rule 13, Section 10(d). Failure to comply with this requirement is not a sustainable point of order under Rule 13.

I certify that a copy of the conference committee report on  $\frac{HB12205}{HB1205}$  was furnished to each member of the conference committee in compliance with Rule 13, Section 6(b), House Rules of Procedure, before submission of the paper copies of the report to the chief clerk under Rule 13, Section 10(b), House Rules of Procedure.

(name) My a ( pownoser

<u>5-29-15</u> (date)