

## **BILL ANALYSIS**

H.B. 3082  
By: Oliveira  
Business & Industry  
Committee Report (Unamended)

### **BACKGROUND AND PURPOSE**

Interested parties note that, while the Texas Workers' Compensation Act currently provides for burial benefits of up to \$6,000 or the actual costs incurred for reasonable burial expenses, whichever is less, to compensate the person who pays for the burial of an employee in the case of compensable occupational death, the typical burial costs end up being more than the maximum benefit. H.B. 3082 seeks to address this issue by increasing the maximum reimbursement for burial benefits payable under the Texas Workers' Compensation Act.

### **CRIMINAL JUSTICE IMPACT**

It is the committee's opinion that this bill does not expressly create a criminal offense, increase the punishment for an existing criminal offense or category of offenses, or change the eligibility of a person for community supervision, parole, or mandatory supervision.

### **RULEMAKING AUTHORITY**

It is the committee's opinion that this bill does not expressly grant any additional rulemaking authority to a state officer, department, agency, or institution.

### **ANALYSIS**

H.B. 3082 amends the Labor Code to increase from \$6,000 to \$10,000 the maximum amount of burial benefits an insurance carrier is required to pay if the death of an employee results from a compensable injury under the Texas Workers' Compensation Act and if that amount is less than the actual costs incurred for reasonable burial expenses.

### **EFFECTIVE DATE**

September 1, 2015.