

SUBJECT: Requiring municipalities to accommodate pregnant employees

COMMITTEE: County Affairs — committee substitute recommended

VOTE: 5 ayes — Ramsay, G. Lewis, Brown, Farabee, Shields
0 nays
4 absent — Chisum, Hilderbran, Krusee, Salinas

WITNESSES: For — P.J. Brock, Arlington Police Association and Combined Law Enforcement Associations of Texas; Denise V. Janssen
Against — None

DIGEST: CSHB 2260 would require a city or county to make a reasonable effort to accommodate a pregnant employee. If a physician determined that the employee could not perform her normal duties and a temporary work assignment was available in the same office, the office supervisor would have to assign the employee to a temporary assignment.

This bill would take effect September 1, 2001.

NOTES: The committee substitute made various revisions to the filed version, including specifying that a temporary work assignment be in the same office as the pregnant employee's permanent assignment.