HOUSE RESEARCH ORGANIZATION	bill analysis 4/20/2017	HB 2504 Hernandez, Coleman
SUBJECT:	Increasing the compensation cap for emergency services commissioners	
COMMITTEE:	County Affairs — favorable, without amendment	
VOTE:	5 ayes — Coleman, Springer, Hunter, Neave, Roberts	
	1 nay — Biedermann	
	3 absent — Stickland, Thierry, Uresti	
WITNESSES: For — (<i>Registered, but did not testify</i> : Wayne Smith, Emergency S District Number 6)		e Smith, Emergency Services
	Against — None	
BACKGROUND:	Under Health and Safety Code, sec. 775.038 emergency services district may receive con \$50 per day worked, not to exceed \$3,000 per	ppensation of no more than
	Under Water Code, sec. 49.060, the director receive compensation of no more than \$150 \$7,200 per year.	•
DIGEST:	HB 2504 would amend the Health and Safet commissioner of an emergency services dist compensation provided to the director of a w sec. 49.060.	rict to receive the same
	The bill would take effect September 1, 201	7.
SUPPORTERS SAY:	HB 2504 would provide a uniform compense districts and emergency services districts (Ex- critical public service roles. ESDs were first volunteer firefighting services, but the role of to include ambulance and other emergency se across the state continue to grow, the need for	SDs), both of which serve established to provide of a district has since expanded services. As communities

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well.

The current commissioner compensation cap hampers personnel retention, as ESDs must compete with other local first responders for personnel. The bill would provide adequate compensation for an expansion of services and ensure that ESDs remained competitive with market demands.

HB 2504 would not increase taxes or adopt an unfunded mandate. Its language is permissive, giving room for ESDs to compensate their commissioners appropriately while allowing for a range of pay rates below the cap as appropriate to the fiscal situation of each district.

OPPONENTSHB 2504 would almost triple the pay for ESD commissioners, raisingSAY:concerns about increased spending in the district. While these
commissioners do important work, there is no compelling reason right
now for a bill that would authorize such a substantial increase in pay.