SUBJECT: Prohibiting use of state money to settle certain sexual harassment claims

COMMITTEE: State Affairs — favorable, without amendment

VOTE: 13 ayes — Paddie, Hernandez, Deshotel, Harless, Howard, Hunter, P.

King, Lucio, Metcalf, Raymond, Shaheen, Slawson, Smithee

0 nays

WITNESSES: For — (Registered, but did not testify: Michelle Davis, Convention of

States; Bill Kelly, Mayor's Office City of Houston; and six individuals)

Against — None

BACKGROUND: Concerns have been raised that a fund established by the U.S. Congress

used taxpayer dollars to settle claims of sexual harassment or

inappropriate workplace conduct committed by members of Congress. Some have suggested that this is an inappropriate use of taxpayer dollars and that the state should prohibit such a fund from being created in Texas

to pay claims against individuals serving in state government.

DIGEST: HB 1804 would prohibit the Legislature from appropriating money and a

state agency from using appropriated money to settle or pay a sexual

harassment claim made against a person who:

• was an elected member of the executive, legislative, or judicial

branch of state government;

• was appointed by the governor to serve as a member of a department, commission, board, or other public office within any

branch of state government; or

served as staff for any of the persons described above.

The bill would take effect September 1, 2021.