

SUBJECT:	Creating and distributing a poster with veterans benefits in workplaces
COMMITTEE:	Defense & Veterans' Affairs — favorable, without amendment
VOTE:	6 ayes — Wilson, R. Lopez, Bumgarner, Garcia, Morales Shaw, Muñoz 2 nays — Dorazio, Slaton 1 absent — Frank
WITNESSES:	For — Philip Cole, Jose Loya, United Steel Workers (<i>Registered, but did not testify</i> : Elisa M. Tamayo, El Paso County; Emily Amps, Texas AFL-CIO; Mitch Fuller, Veterans of Foreign Wars Department of Texas; Diana Loya) Against — None On — Bob Gear, Texas Workforce Commission (<i>Registered, but did not testify</i> : Thomas Palladino, Texas Veterans Commission)
BACKGROUND:	Some have suggested that standardizing methods of distribution of information about veterans' benefits would improve veterans' access to important resources.
DIGEST:	HB 3483 would require the Texas Workforce Commission (TWC) to, in consultation with the Texas Veterans Commission (TVC), create and distribute to each Texas employer a veterans benefits and services poster by December 1, 2023. The poster would contain information relating to: <ul style="list-style-type: none">• applying for federal unemployment compensation benefits;• contacting TVC;• exercising tax benefits or preferences offered to veterans;• obtaining a driver's license or personal identification card;• education services, workforce placement, and training programs;• legal assistance services; and

- substance abuse and mental health treatment services.

Each employer would be required to display the poster in a conspicuous place in the employer's place of business that was accessible to all employees.

HB 3483 would define "employer" as a person who employed at least 50 employees.

The bill would take effect September 1, 2023.