

BILL ANALYSIS

Senate Research Center

H.B. 220
By: Maxey (Gallegos)
State Affairs
4-26-97
Engrossed

DIGEST

Currently, AIDS and HIV are included in the law under the definition of communicable diseases. This bill redefines "disability" to make the Labor Code consistent with the federal Americans with Disabilities Act and to delete any unnecessary recurrence of AIDS or HIV that may exist within the definition.

PURPOSE

As proposed, H.B. 220 redefines "disability."

RULEMAKING AUTHORITY

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 21.002(6), Labor Code, to redefine "disability" to provide that it does not include a currently communicable disease or infection as defined in Section 81.003, Health and Safety Code, or required to be reported under Section 81.041, Health and Safety Code, rather than a communicable disease or infection including acquired immune deficiency syndrome or infection with the human immunodeficiency virus.

SECTION 2. Emergency clause.
Effective date: upon passage.