

BILL ANALYSIS

Senate Research Center

S.B. 545
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Intergovernmental Relations
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As Filed

DIGEST

Currently, state law prohibits certain persons who are civil service employees from being terminated while pending cases against them are still under review. A city is not allowed to terminate civil service employees who face the possibility of a felony conviction, because such cases do not have the status of final disposition as required by state law. This bill allows a city to terminate certain civil service employees, thus allowing the city to fill a position that might otherwise remain vacant.

PURPOSE

As proposed, S.B. 545 allows a city to terminate certain civil service employees, thus allowing the city to fill a position that might otherwise remain vacant.

RULEMAKING AUTHORITY

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 143.056, Local Government Code, to provide that conviction of a felony is cause for dismissal, without regard to whether the conviction is or may be appealed. Authorizes a department head to indefinitely suspend a fire fighter or police officer without regard to certain circumstances on the entry of a judgment by certain courts convicting a fire fighter or police officer of a felony. Provides that this section does not apply to a municipality in which Section 143.1017 applies.

SECTION 2. Makes application of this Act prospective.

SECTION 3. Emergency clause.
Effective date: upon passage.