

BILL ANALYSIS

Senate Research Center

S.B. 593
By: Gallegos
Intergovernmental Relations
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As Filed

DIGEST

Currently, there is no state law that requires a chief or head of a police or fire department to discuss reasons with a person for that person not being promoted, if he or she is considered an eligible promotion candidate. Concern exists that department heads may misuse the review procedure and some employees may be bypassed for promotion. This bill requires a department head to discuss reasons with a person for not being promoted, if he or she is considered an eligible promotion candidate.

PURPOSE

As proposed, S.B. 593 requires a department head to discuss reasons with a person for not being promoted, if he or she is considered an eligible promotion candidate.

RULEMAKING AUTHORITY

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 143.036(f), Local Government Code, to require the chief or head of a fire or police department having a valid reason for not promoting an eligible candidate to discuss the reason with the person and to file the reason in writing with the Fire Fighters' and Police Officers' Civil Service Commission by a certain time, or the department head waives the reason and the right to bypass the eligible candidate. Provides that the reason a person was bypassed for promotion is subject to review after the person has been bypassed. Makes conforming changes.

SECTION 2. Makes application of this Act prospective.

SECTION 3. Emergency clause.
Effective date: upon passage.