

## **BILL ANALYSIS**

Senate Research Center

H.B. 269  
By: Flores (West)  
Jurisprudence  
5/11/1999  
Engrossed

### **DIGEST**

Currently, school districts are not required to pay employees at the normal rate of pay for time spent replying to a jury summons or valid subpoena. H.B. 269 sets forth requirements for jury service by public school employees.

### **PURPOSE**

As proposed, H.B. 269 sets forth requirements for jury service by public school employees.

### **RULEMAKING AUTHORITY**

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Chapter 22A, Education Code, by adding Section 22.006, as follows:

Sec. 22.006. DISCRIMINATION BASED ON JURY SERVICE PROHIBITED. Prohibits a school district from discharging, disciplining, reducing the salary of, or otherwise penalizing, or discriminating against a school district employee because of the employee's compliance with a summons to appear as a juror. Requires a school district to pay the employee the employee's normal daily compensation for each regular scheduled workday on which a nonsalaried employee serves in any phase of jury services. Prohibits an employee's accumulated personal leave from being reduced because of the employee's service in compliance with a summons to appear as a juror.

SECTION 2. Provides that this Act applies beginning with the 1999-2000 school year.

SECTION 3. Emergency clause.  
Effective date: upon passage.