

BILL ANALYSIS

Senate Research Center
76R6420 BDH-D

S.B. 672
By: Moncrief
Finance
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As Filed

DIGEST

Currently, under Texas law, a state employee has one calendar year to return to service before sick leave is removed. This bill would restore lost sick leave to those former state employees returning to state employment who left for less than one year prior to the current policy of being able to retain sick leave for up to one calendar year, and as a result lost their accumulated sick leave.

PURPOSE

As proposed, S.B. 672 restores lost sick leave to former state employees returning to state employment.

RULEMAKING AUTHORITY

This bill does not grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Requires a state agency to restore a sick leave balance accumulated before September 1, 1991, for any person currently employed by the agency who forfeited a sick leave balance as a result of leaving employment with a state agency before September 1, 1991, under certain conditions. Requires a person to provide the agency employing the person with evidence establishing that the person is entitled to have the sick leave balance restored. Requires that a lost sick leave balance be restored in its entirety, less any amount of the lost sick leave previously restored in any state employment. Authorizes a person to have a lost sick leave balance restored only if the person would have been entitled to have the sick leave balance restored under the General Appropriations Act if that Act had been in effect when the person entered employment with the agency currently employing the person. Expiration date: September 1, 2000.

SECTION 2. Emergency clause.
Effective date: upon passage.