

BILL ANALYSIS

Senate Research Center
77R4103 PAM-D

H.B. 1299
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Intergovernmental Relations
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Engrossed

DIGEST AND PURPOSE

Currently, counties do not have the authority to require employees participating in a county sick leave pool to donate sick leave, thereby allowing some persons who do not donate sick leave to abuse the service provided by the pool. H.B. 1299 authorizes a county commissioners court to require employees to donate accrued sick or vacation leave before being eligible to withdraw from the sick leave pool, and increases the amount of leave that an employee may donate before leaving county employment.

RULEMAKING AUTHORITY

Rulemaking authority is expressly granted to the commissioners court of a county in SECTION 1 (Section 157.073, Local Government Code) of this bill.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 157.073(a), Local Government Code, to authorize a commissioners court by rule to require an employee to enroll in the county sick leave pool as a condition for eligibility under Section 157.075(a), and to transfer at least one day of accrued sick leave time or, if allowed under Section 157.072(b), accrued vacation leave time earned by the employee as a condition of enrollment.

SECTION 2. Amends Section 157.074, Local Government Code, by adding Subsection (c), to authorize an employee who is terminated or who resigns or retires to donate not more than 10 days of accrued sick leave time or, if allowed under Section 157.072(b), accrued vacation leave time earned by the employee to take effect immediately before the effective date of termination, resignation, or retirement.

SECTION 3. Amends Section 157.075(a), Local Government Code, to provide that an employee is eligible to use time contributed to the county sick leave pool if certain conditions are met, including the condition of the employee being enrolled in the county sick leave pool, if the commissioners court requires enrollment under Section 157.073(a).

SECTION 4. Effective date: upon passage or September 1, 2001.