

BILL ANALYSIS

Senate Research Center
77R4103 PAM-D

S.B. 549
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Intergovernmental Relations
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DIGEST AND PURPOSE

Under current law, a county does not have the authority to require a county employee participating in the county sick leave pool to donate sick leave time. A county is unable to prohibit individuals who do not donate sick leave from abusing the service provided by the pool. As proposed, S.B. 549 authorizes a county to require employees to donate accrued sick leave or accrued vacation leave time before being eligible to withdraw time from the pool, and increases the amount of such leave that an employee may donate before leaving employment with the county.

RULEMAKING AUTHORITY

Rulemaking authority is expressly granted to the commissioners court of a county in SECTION 1 (Section 157.073, Local Government Code) of this bill.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 157.073(a), Local Government Code, to authorize the commissioners court by rule to require an employee to enroll in the county sick leave pool as a condition for eligibility under Section 157.075(a), and transfer at least one day of accrued sick leave time or, if allowed under Section 157.072(b), accrued vacation leave time earned by the employee as a condition of enrollment.

SECTION 2. Amends Section 157.074, Local Government Code, to add Subsection (c) to authorize a terminated, resigning, or retiring employee to donate not more than 10 days of accrued sick leave time, or, if allowed under Section 157.072(b), accrued vacation leave time earned by the employee to take effect immediately before the effective date of termination, resignation, or retirement.

SECTION 3. Amends Section 157.075(a), Local Government Code, to provide that an employee is eligible to use time contributed to the county sick leave pool if the employee is enrolled in the county sick leave pool, if the commissioners court requires enrollment under Section 157.073(a).

SECTION 4. Effective date: upon passage or September 1, 2001.