

## **BILL ANALYSIS**

Senate Research Center  
2001S0918/1

C.S.S.B. 962  
By: Moncrief  
Health & Human Services  
4/19/2001  
Committee Report (Substituted)

### **DIGEST AND PURPOSE**

Currently, the turnover rate for child protective services (CPS) caseworkers in Dallas and Tarrant counties is 43 and 25 percent, respectively. Current caps on full-time employees prevents the training academy from enrolling enough trainees to fill vacant positions since trainees count toward the full-time employee cap, even though the trainees do not actively work on cases. C.S.S.B. 962 creates a pilot program in a region of the state with the highest percentage of unfilled caseworker positions and highest caseworker turnover rate to temporarily increase the enrollment of CPS trainees to twice the current limit to address the shortage of CPS workers.

### **RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. DEFINITIONS. Defines “caseworker,” “department,” “pilot project,” “target region,” and “target training academy.”

SECTION 2. PILOT PROJECT. Establishes a pilot project to aid a target region having the highest percentage of authorized caseworker positions unfilled and the highest caseworker turnover rate in meeting its needs for caseworkers.

SECTION 3. DEPARTMENT DUTIES. Requires the Department of Protective and Regulatory Services (department), for the duration of the pilot project, to perform certain tasks.

SECTION 4. DURATION OF PILOT PROGRAM. Authorizes the department to terminate the pilot project if the department determines that the number of caseworkers serving the public in the target region equals or exceeds the number of authorized caseworker positions as that number existed immediately before the effective date of this Act.

SECTION 5. REPORT. Requires the department to submit a report to the legislature regarding the impact of the pilot program on the retention of caseworkers.

SECTION 6. Effective date: September 1, 2001.

### **SUMMARY OF COMMITTEE CHANGES**

SECTION 1. Amends As Filed S.B. 962 by redefining “caseworker” and “target region.”

SECTION 2. Amends As Filed S.B. 962 to establish a pilot project to aid a target region having the highest percentage of authorized caseworker positions unfilled and the highest caseworker turnover rate in meeting its needs for caseworkers.

SECTION 3. Amends As Filed S.B. 962 to reduce the amount of increase of the number of trainee

positions in a target training academy from 300 to 200 percent of the number of trainee positions immediately before the effective date of this Act. Requires the Department of Protective and Regulatory Services (department) to increase the number of trainers and other necessary training academy positions in a target training academy to a total necessary to accomplish the purposes of Subdivision (2) of this section. Makes a conforming change.

SECTION 4. No change.

SECTION 5. Amends As Filed S.B. 962 to require the department to submit a report to the legislature regarding the impact of the pilot program on the retention of caseworkers.

SECTION 6. Amends As Filed S.B. 962 by redesignating SECTION 5 as SECTION 6.