

BILL ANALYSIS

Senate Research Center

S.B. 1348
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State Affairs
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As Filed

AUTHOR'S/SPONSOR'S STATEMENT OF INTENT

Current Texas law requires each state agency to report equal employment opportunity information for the preceding calendar year to the Civil Rights Division (division) of the Texas Workforce Commission by the seventh day after each calendar year. The division is also required to keep paper records of training provided to each employee on employment discrimination.

As proposed, S.B. 1348 authorizes the records to be stored electronically. It also changes the due date of the file reports to November 1 of each year.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 21.010(e), Labor Code, to authorize Web-based training records (for employment discrimination training) to be kept electronically.

SECTION 2. Amends Section 21.552(a), Labor Code, to require each state agency, not later than November 1 of each year, rather than the seventh day of each calendar year, to report equal employment opportunity information for the preceding fiscal, rather than calendar, year to the Texas Workforce Commission Civil Rights Division as required by this subchapter.

SECTION 3. Effective date: upon passage or September 1, 2005.