

BILL ANALYSIS

Senate Research Center
80R8480 SLO-D

S.B. 817
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Education
4/18/2007
As Filed

AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

Most school district employees have more than one type of leave available for them to use. Currently, employees of a school district are not authorized by law to choose which type of leave to take first.

As proposed, S.B. 817 prohibits a school district from restricting the order in which an employee is authorized to use personal leave and entitles school district employees to use the leave in any order to the extent that use is appropriate to the type of leave.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 22.003, Education Code, by amending Subsection (a) and adding Subsection (f), as follows:

(a) Prohibits a policy governing an employee's leave adopted by the board of trustees of a school district from restricting the order in which an employee is authorized to use the state minimum personal leave and any additional personal leave provided by the school district, in addition to prohibiting the policy from restricting the purposes for which the leave may be used.

(f) Entitles a public school employee who retains any sick leave accumulated under former Section 13.904(a), as that section existed on January 1, 1995, to use the sick leave provided under that section or the personal leave provided under Subsection (a) in any order to the extent that the leave the employee uses is appropriate to the purpose of the leave.

SECTION 2. Makes application of this Act prospective to the 2007-2008 school year.

SECTION 3. Effective date: upon passage or September 1, 2007.