

BILL ANALYSIS

Senate Research Center
81R3030 MCK-D

H.B. 415
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Health & Human Services
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Engrossed

AUTHOR'S / SPONSOR'S STATEMENT OF INTENT

In these times of economic hardship, many families across the nation, particularly across Texas, are finding it increasingly necessary to have two incomes in order to provide the necessities for their family. Along with these two-income households comes an increased need for high quality child care.

H.B. 1385, 80th Legislature, Regular Session, 2007, streamlined the process for small business employers to have on-site child care for their employees. This bill established that the child-to-caregiver ratio must be four-to-one or less, provided that there could be no more than 12 children enrolled in that child care program, and prohibited the small business from having more than 50 employees. It also established various other precautionary and safety regulations, such as background checks for caregivers and oversight by the Department of Family and Protective Services.

H.B. 415 redefines "small business employer" to mean a corporation, partnership, sole proprietorship, or other legal entity that employs fewer than 100 full-time employees.

RULEMAKING AUTHORITY

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

SECTION BY SECTION ANALYSIS

SECTION 1. Amends Section 42.151(2), Human Resources Code, to redefine "small employer."

SECTION 2. Effective date: September 1, 2009.