

## **BILL ANALYSIS**

Senate Research Center

S.B. 1598  
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Veteran Affairs & Border Security  
5/30/2019  
Enrolled

### **AUTHOR'S / SPONSOR'S STATEMENT OF INTENT**

Hazardous duty pay is a form of extra compensation given to employees for performing dangerous jobs. The incentive assists in recruitment and retention of high quality security officers and shows appreciation for their service.

Texas Military Department (TMD) security officers currently do not receive the same hazardous duty pay supplement that similarly situated state employees receive at other agencies. This bill adds security officers employed by TMD under the list of state employees eligible for hazardous duty pay.

Though TMD would pay this benefit monthly, these officers are funded through a cooperative agreement with the federal government. Texas pays it up front but is reimbursed each year. Therefore, there is no state fiscal impact. (Original Author's/Sponsor's Statement of Intent)

S.B. 1598 amends current law relating to hazardous duty pay for security officers employed by the Texas Military Department.

### **RULEMAKING AUTHORITY**

This bill does not expressly grant any additional rulemaking authority to a state officer, institution, or agency.

### **SECTION BY SECTION ANALYSIS**

SECTION 1. Amends Section 659.301(5), Government Code, to include a security officer employed by the Texas Military Department in the definition of "state employee."

SECTION 2. Effective date: September 1, 2019.